



European Biotechnology

Winter 2025

Talent scouting & education

Preview
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SPECIAL

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Talent scouting & education

Hot topics in innovate & educate/talent scouting

Faced with a severe shortage of skilled labour, specialised biopharma companies and service providers such as CROs and CDMOs are competing globally for the best minds. A secure salary alone is no longer enough. Active recruitment and retention of talent via employer branding, job fairs or headhunting are required to differentiate between dazzlers and performers. AI tools, but also empathy for the right corporate fit and incentives such as ongoing training, are playing an increasingly important role. This special offers both strategies for recruitment and qualification. Don't miss your chance to make your company visible in European Biotechnology Magazine and present your offering or portfolio.

Present your expertise

Headhunters, human resources managers, job portals and biopharma and education specialists will have the opportunity to showcase their know-how in this special feature. European Biotechnology Magazine is distributed to decision makers across the European life sciences sector and, through our official partner, SLAS, in the USA. Take advantage of the magazine's highly relevant readership and use this opportunity to reach your target audience!

Topics to be covered

Headhunters, the YEBN, job boards - how do you find and retain (even hidden) talent in the fields of data science/AI, automation, formulation, bioengineering and synbio, preclinical and clinical drug development, analytics, as well as experts in biomanufacturing, logistics and industrial production, both straight out of university and professionals with extensive experience? How can expertise be integrated through mergers and acquisitions? What kind of training is most beneficial for advancing your career?

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